



**College Council**  
Tuesday, April 28, 2026  
Meeting #14  
1:00-3:00 p.m., Zoom

## **MINUTES**

**Members Present:** Paul Miller (Chair); Suzette Spencer (Vice Chair, Administrator Council Chair); Nghi Nguyen (Secretary, Staff Council Chair); Tamesha Robinson (Faculty Council Chair); Sepydeh Yousefi (Employee Services Council Chair); Fernaundra Ferguson (Operational Services Council Chair); Jin Khademi (Rockville Campus Council); Surayya Johnson (Student Services & Success Council Chair); Angel Griffin (Workforce Development and Continuing Education Council Chair); Angela Nissing (Academic Services Council Chair);

**Absent:** Tonya Addleman (Germantown Campus Council Chair), Mahnoor Z. Asif (Student Council Chair), Jason Bruffy (Takoma Park/Silver Spring Campus Council Chair).

**Proxy:** Nghi Nguyen for Tonya Addleman

**Guest Speaker(s):** Dr. Jermaine F. Williams, Dr. Debbie Van Camp, Dr. Sophia Mason

**Guest(s):** Dr. Deidre Price, Dr. Tiffany Ray-Patterson, Susan Watson, Dr. Michelle Campbell, Debbie Bouyer, Rosa Trigo, Angie Moy, Lisannie Montilla, Shakenna Adams-Gormley, Josephine Trawick, Hoa Nguyen, Maria Davidson

**Liaison:** Dr. Stephen D. Cain, Chief of Staff

**Governance Director:** Dr. Clevette Ridguard

**Resource:** Yvette Taylor

### **Call to Order**

- There was a quorum to conduct business. Dr. Paul Miller (Chair) called the meeting to order at 1:02 p.m.

### **Approval of Agenda and Minutes**

- The April 28, 2026, agenda was approved as written.
- The minutes for April 14, 2026, were approved as corrected.

## **Constituent Concerns**

- No concerns.

## **Chair's Report**

- See the Chair's Report.

## **President's Remark**

*Dr. Jermaine F. Williams*

- Expressed excitement about Commencement, seeing the smiles on students' faces, and the hope that they will return to the College in the future. This is an exciting time for the College.

Future questions to Consider:

- How can Counseling information be incorporated into the President's Report for College Council?
- A key opportunity for the College is to focus on post-completion success, specifically, how we can obtain state data and identify meaningful metrics to measure these outcomes?

## **Strategic Plan Updates on Intended Outcomes FY26**

Dr. Debbie Van Camp, Chief Planning, Policy, & Governance Officer

- Goal 3: Enhance Education and Organizational Effectiveness
- Academic Excellence in All Programs |
  - Aspen Institute College Excellence Program's Unlocking Opportunity
  - Reorganization and Alignment of STEM Programs
- Efficient Registration Process for all Students
  - Updated Student Registration System
  - Recruitment CRM Platform
- Data-Informed Program Development, Recruitment, Scheduling, & Student Support Services
  - Strategic Enrollment Management Taskforce
  - Strengthening Staff Capacity for Data-Informed Practice
- Increased, Equitable Student Retention & Completion Rates
  - Office of Learning Recognition and Advancement
  - Aspen Maryland Transfer Intensive
- Increased Supports for Ensure an Affordable Postsecondary Education
  - Commitment to Affordable Access
  - Advancing Affordability Through Basic Needs Support
- Increased Preparation for Employment & Decreased Gaps in Earning Potential Among All Students
  - New Career Planning Platform
  - Expanding Career-Connected Learning
- Strengthened Integration of Workforce & Career Development with Academic Programs
  - Build Better Careers Adult Learner Academy
  - Comprehensive Program Mapping

- All Degrees, Certificates, and Micro-credentials are Designed for Economic, Social, and Community Impact
  - Expanding Aligned Micro-credential Offerings
  - Alignment Review
- See Strategic Plan Updates on Intended Outcomes FY26 Presentation

### **Benefits Review Committee Overview**

Dr. Sophia Mason, Director of HR Business Services

- Representatives from all constituencies come together to discuss benefits.
- Committee meets twice a year, with representations from Staff, Faculty, and Administrator, and Unions.
- Collection questions and offer feedback from constituencies on benefits.
- Purpose of the Committee is for engagement and share information, opportunities on how the benefit plans are working for Open Enrollment.
- Survey during Open Enrollment, October 2025, about 100 employees completed survey.
- [2025 Benefits Survey](#) is still open.

### **Assessment & Engagement Discussion**

- Reach out to former council chairs and governance members to participate in a focus group or survey to gather feedback; include students to ensure their perspectives are represented.
- Identify barriers preventing individuals who have not previously participated in Governance from getting involved.
- Explore what changes or improvements should be considered for Governance.
- Organize focus groups that include all College constituencies, regardless of prior Governance experience.
- Use focus groups to better understand perceptions, awareness, and overall sentiment about Governance.
- Assess the level of awareness about Governance and its role, and identify effective ways to improve communication and outreach.
- Plan events during the academic semester when faculty are on campus, while avoiding high-demand periods such as midterms and finals.

### **Governance Council Elections**

- All final council meetings should be held before the College Council meeting on Tuesday, May 12.
- Invite all incoming and outgoing members to your May meeting.
- All councils need to hold their elections for Chair, Vice Chair, and Secretary.
- Email Dr. Ridguard and Yvette Taylor after elections to inform of newly elected officers.

### **College Council Chair Election**

- Dr. Paul Miller was nominated for the College Council Chair position and accepted the nomination.

- As the sole nominee, Dr. Miller is hereby declared the 2026–2027 College Council Chair.

**Adjourned**

- The meeting adjourned at 2:51 p.m., following a motion by Fernaundra Ferguson and seconded by Tamesha Robinson.

**Next Council Meetings**

- 5/12

**Submitted by**

- Nghi Nguyen, College Council Secretary