



Staff Council

Thursday, April 3, 2025

Meeting 11

1:00-3:00 p.m., Zoom

MINUTES

Members Present: Nghi Nguyen (Chair), Nancy Newton (Co Chair), Adaora Nwigwe (Secretary), Nicole Given, Katie Nguyen, Stephanie Krasnoff, Maria Martinez, Angie Moy, Christine Crawford, Javon Inman, Yvonne Hu-Cotto, Nelida Andres, Rebecca Razavi, and Geraldine Papillero.

Liaison: Dr. Michelle Campbell, Senior Vice President for Advancement and Community Engagement

Guest Speaker(s): Ms. Daphne Alfelor

Absent: Val Melgosa

Call to Order

- The regular meeting was called to order at 1:02 pm by Chair Nghi Nguyen

Constituent Concerns

- Possible Gay Marriage Repeal and Health Insurance, Roger Rosen
 - I reached out to HRSTM to ask about the College's plan in the event that the government repeals the gay marriage law, which could impact employees' ability to purchase health insurance for their spouses. An HRSTM representative recommended bringing this concern to governance. Given the uncertainty, I believe it would be beneficial for the College to provide employees with information on how potential changes in the law could affect our health benefits. This would help employees better prepare for any future policy shifts.
- Employee Appreciation Recognition Award Program, Tonya Addleman, Chair, GT Campus Council
 - Yesterday during our meeting, the Germantown Campus Council discussed a topic that one of panelists mentioned about during Staff Enrichment Day. Specifically, we talked about the opportunity staff members used to have to "appreciate" another staff member – with a little note of thanks or a little token of some kind (I believe "squishy cow" was

the example given during the panel). We noted how such a simple, inexpensive gesture would be a great way to boost morale and recognize the outstanding work that is going on around us every day. With Carla Ammerman's new role as manager of employee development and engagement, we thought HRSTM may have the capacity or means to launch and support this kind of initiative that has the potential to encourage an entire employee population. So, on behalf of Germantown Campus Council, I am writing to ask if Staff Council would be willing to pursue the idea of re-initiating this practice on behalf of staff collegewide. Thanks!

- Spiffy Closet Concern, Greg Sember
 - Greg's concern is that Spiffy Closet is not being properly maintained by the Student Affairs leadership team responsible for it. [Watch video for full details.](#)

Meeting Minutes

- The March 6th minutes are approved with corrections.

Chair's Report

- See [Chair's Report](#)

Staff Enrichment Day Post-Event Updates

Ms. Daphne Alfelor, SED Chair

- Over 400 staff members attended the event, not including those who did not sign in.
- 25 morning sessions and 21 afternoon sessions
- Great feedback for the Staff Panel
- Post-event survey has been sent out

New Business

- Possible Gay Marriage Repeal and Health Insurance, Roger Rosen
 - Angie Moy will reach out to Sophia Mason and Sue Redding
 - Also forward to Employee Services Council
- Employee Appreciation Recognition Award Program
 - Gigi will reach out Carla Ammerman to explore the possibility of reinstating the Service, Outreach, and Support (SOS) Recognition Awards from previous years. Recipients would receive a plush toy as part of the recognition.
- Spiffy Closet Concern
 - Nghi will forward to Student Services and Success Council

Unfinished Business

- Spiffy Closet

- Ramon De La Cruz said there is a box in the front desk in CT for employees to drop off donation

Announcement

- Job Fairs: April 10 on TPSS and April 25 on RV, 10:00 am-1:00 p.m.
- Southern Management Leadership Program is still accepting application

Adjourned at 1:54 PM

- Nancy motioned to end meeting. Adaora seconded.

NEXT COUNCIL MEETINGS

April 17 and May 1

Submitted by

Adaora Nwigwe, Staff Council Secretary