

Attendees:

Caralyn Bushey, Angel Griffin, Beri Kari-Fonge, Donna Kinerney, Joel Martinez, Charles Myers, Elena Oulanova, Manuri Perera, Liz Sepulveda, Transcie Almonte-Sabio

Proxy: Emma Wilson (for Nancy Newton)

Call to order

- Transcie Almonte called meeting to order @ 8:31 am 10/13/2020
- Meeting began to record @ 8:56 am, Transcie reminds purpose of recording

Sharon Bland presenting

- 8:35 am presentation begins; equity and inclusion slideshow
- Covered MC book of the year and film of the year
- WDCE student not represented for Excellence in Equity Awards, Transcie mentioned that she had nominated a student
- Let's Talk! Series to be continued
- Goals for E& I roadmap; not all covered, included in PowerPoint distributed via email 10/12/2020, touched on Goals 2-5
- LGBTQ+ needs class to be launched in Spring 2021; info from employee survey prompted development
- E & I calendar highlighted for academic year
- Transcie asks question of Sharon about AA percentage, Latinx not thriving as well
- Sharon Bland left meeting @ 8:52 am

Constituent concerns

- Call for concerns
- No concerns voiced

Approval of minutes

- Minutes from last meeting displayed for attendees to read 8:53 am
- Request for addition/corrections
- Motion to approve, Manuri agrees, Joel second
- Minutes approved @ 8:55 am

Chair report

- Updates from council meeting Transcie began @ 8:57 am
- Parking pass issue, review of memo emailed on 10/12/2020 covered

- HR update about Talent Share, if interested please reach out to HR to fill in once approved by supervisor
- Strategic Workforce and Talent project, potential future speaker
- COVID team continues to ensure safety of staff and students
- Employee engagement advisory group; serve in group to represent WDCE, perform surveys, Liz Sepulveda volunteered to represent once time commitment clarified

Goals discussion

- Goal to be submitted by 10/31/2020
- Call for further goal development
- Donna brought up concern about last bullet point and narrowed down goal to "identifying resources"
- Liz reviewed questions emailed to committee on 9/16/2020
- Carolyn voiced concern about language used, specifically "transformation";
 Emma seconds concern and clarification
- Donna recommends removal of word "transformation"; all in agreement, word removed from goals
- Various members contributing to clarification of goals: Manuri, Emma, Donna
- Donna referred to existing MC resource page and agrees that it is pretty inclusive
- Suggestion of link to be included on class syllabus by Donna
- Emma suggests flyer for communication
- Liz recommends flyer in more than one language
- Goal verbiage being clarified and made more understandable
- Clevette reiterates what goal (s) should be and look like
- Transcie asks if goal verbiage approved; Donna and Liz agree

Goal1: WDCE Council will support the unit by identifying and disseminating resources to promote and enhance resilience.

- > ID existing resources being used, internal/external to the college
- Disseminate (ask instructors if included in syllabus, post on website, generic flyer in multiple languages)
- > Enhancing the quality of services via access to resources

Donna Kinerney; GEERS

- Donna refers to GEERS grant and discusses dollar amount and what is covered under grant and qualifications; credentialing etc. for those that have become unemployed due to COVID
- Conservative on how money is spent due to audit concerns; Cathy, Steve,
 Donna, Rich, and Laurie working on parameters and process for grant funding
- Cap per student may be \$4k, class, technology, or both
- 2 part time staff to facilitate applications and logistics

• Donna request governance spread information once detailed and in place

Announcements and Future agenda

- Transcie thanked those that have volunteered for mobile market
- Request for guest speakers: Manuri suggested someone from Shaw Center
- Finalize goals
- Transcie refers previous constituent concern about student resources; laptops scarce and not necessarily available for PT instructors
- IT overwhelmed with requests for small equipment and encouraged to order from other resources

Adjournment

- Picture taken
- Motion to adjourn by Manuri
- Seconded by Liz
- Zoom session ended @ 9:47 am, 10/12/2020