BOARD OF TRUSTEES MONTGOMERY COLLEGE

Rockville, Maryland

Resolution Number: **20-06-072** Adopted on: **6/22/2020**

Agenda Item Number: 15 June 22, 2020

Subject: The Board Statement on the George Floyd Killing

WHEREAS, The Board of Trustees issues its statement on the George Floyd killing; and

WHEREAS, The Board of Trustees affirms the statement from Montgomery College President Dr. DeRionne Pollard on Reactions to Calls for Justice; and

WHEREAS, Montgomery College has made radical inclusion an essential part of its mission and has taken bold steps to welcome all people—of all colors, legal status, religious traditions, and sexual orientations; and

WHEREAS, The Board of Trustees affirms that the Board's work to ensure that policies enhancing equity and inclusion at the College will continue to be robust and visionary; and

WHEREAS, As an institution of higher education, Montgomery College recognizes that there is always more learning to be done and will continue to look for ways to most effectively serve the needs of people who are most marginalized in our communities; and

WHEREAS, Montgomery College will continue to enlist the scholarship and teaching of our faculty to fill the intellectual gaps that exist in our cultural understanding of racism and oppression; and

WHEREAS, The Board of Trustees stands with the MC staff and administration in ensuring that Montgomery College is an active partner in community change; and

WHEREAS, The Board of Trustees encourages students and our communities to engage with questions of social justice, to champion reform, and to act with civility across difference; now therefore be it

<u>Resolved</u>, That Montgomery College will continue the efforts enumerated in the "MC Equity and Inclusion Roadmap for Success" with deepened commitment; and be it further

<u>Resolved</u>, That Montgomery College commits ourselves to persist in seeking change in our society through the opportunities we enable for our students, the work of our faculty, administration, and staff and our engagement with our community; and be it further

<u>Resolved</u>, That the Board of Trustees issues this statement on the George Floyd Killing and affirms the statement from Montgomery College President Dr. DeRionne P. Pollard on Reactions to Calls for Justice.

BOARD OF TRUSTEES MONTGOMERY COLLEGE

BOARD STATEMENT ON THE GEORGE FLOYD KILLING

June 22, 2020

The Board of Trustees of Montgomery College takes pride in our institution's commitment to the dignity of all peoples. We are profoundly affected at this moment by the numbers of black lives that have been needlessly lost to racism and injustice. The widespread protests that have erupted in the wake of the killing of Mr. George Floyd, among many other African Americans, embody the depth of despair experienced by many in our nation and are emblematic of a cry for reform across our society. Injustice is corrosive and destructive and must stop. As a nation, we must do better. In our local community this is especially pronounced given our rich diversity and commitment to building radically inclusive communities.

Montgomery College has made radical inclusion an essential part of our mission. We have taken bold steps to welcome all people—of all colors, religious traditions, sexual orientations, and immigration statuses—into our midst. Our very definition of community allows for no exclusions. As a Board and College, we stand behind the bold statements and leadership of our president, Dr. DeRionne P. Pollard, in support of these values. We affirm that the Board's work to ensure that policies enhancing equity and inclusion at the College will continue to be robust and visionary.

Montgomery College is, first and foremost, an institution of higher education dedicated to advancing all individuals in the community through accessible and affordable education. We recognize that there is always more learning to be done; more effort to be made. We continue to look for ways that the College can most effectively serve the needs of people marginalized in our communities. We continue to enlist the scholarship and teaching of our faculty to fill the intellectual gaps that exist in our cultural understanding of racism and oppression. We stand with the MC staff and administration in ensuring that Montgomery College is an active partner in community change. We encourage students and our communities to engage with questions of social justice, to champion reform, and to act with civility across difference.

Many efforts are already at work at Montgomery College, as enumerated in the "MC Equity and Inclusion Roadmap for Success" and we will continue these efforts with deepened commitment. We commit ourselves to persist in seeking change in our society through the opportunities we enable for our students, the work of our faculty, administration and staff and our engagement with our community.