From: DeRionne Pollard, Montgomery College President

To: DeRionne Pollard, Montgomery College President

Subject: Dr. Tacy Holliday—A Transition and Internal Opportunity

Date: Tuesday, February 06, 2018 4:34:21 PM

MONTGOMERY COLLEGE

Office of the President

February 6, 2018

MEMORANDUM

To: Montgomery College Colleagues

From: Dr. DeRionne P. Pollard, President

Subject: Dr. Tacy Holliday—A Transition and Internal Opportunity

I am writing to inform you that Dr. Tacy Holliday, director of governance, presidential projects, and institutional initiatives, will be taking an unpaid leave of absence of one year beginning March 30, 2018, to attend to a professional project. Dr. Holliday has worked at the College since 2005 and has been an essential member of my team since 2013. While I look forward to her return, I will conduct an <u>internal search</u> for an administrative associate to take over her responsibilities for a period up to a year.

In her role with the participatory governance system, Dr. Holliday serves as my liaison to the governance councils and is a valuable resource to my senior leadership team on many fronts. She communicates with and among the councils, ensuring the seamless flow of information and smooth project planning among my office, the councils, and committees. Her work is vital in promoting the governance nominations and elections processes at the College and nurturing robust participation in governance activities across the institution.

If interested in the administrative associate role, I encourage you to apply here by February 16.

The work of this role involves a wide scope of assignments, including outreach to other institutions to help establish important College partnerships, and the research and identification of best practices in several professional areas of higher education. In addition, it serves as a catalyst for critical thinking, promoting participation in initiatives such as Innovation Works, advisory committees, and President's Forums. The role reports to the chief of staff/chief strategy officer, and is also responsible for supporting the day-to-day operations and success of several collegewide initiatives. The portfolio includes representing the President's Office on multiple task forces, studying challenges in higher education from local and national perspectives, and making strategic recommendations for steps that advance College priorities. While the role requires leadership, it is also an inherently collaborative position, working in depth with diverse sectors of the College to incorporate their perspectives and improve decision-making.

I wish Dr. Holliday the best as she attends to her new responsibilities. My entire office looks forward to her return.