

To: Montgomery College Community

From: Dr. Jermaine F. Williams, President

Subject: **Appointment of the Senior Vice President for Student Affairs**

Date: March 24, 2025

I am pleased to announce the appointment of Dr. Tiffany Ray-Patterson as the new Senior Vice President for Student Affairs. She will begin this role on June 2.

Dr. Ray-Patterson brings a wealth of experience and a proven track record of fostering rich academic environments, student success, and learner engagement. Her leadership and vision will be instrumental in advancing our mission and supporting the College's Transformational Aspirations of access, completion, and post-completion success. Her commitment to student success and equity is evident in her work and achievements.

Dr. Ray-Patterson has held key positions in community colleges, including her most recent role as Vice President of Student Services and Equity Advancement/Chief Diversity Officer at Germanna Community College in Fredericksburg, Virginia. During her seven-year tenure there, she spearheaded numerous initiatives that significantly enhanced student support and equity, including the Germanna Cares program, the College Everywhere program, and the Germanna-Mason ADVANCE partnership. She has also been recognized for her leadership in securing substantial grants to support underrepresented and low-income students. Additionally, she has been instrumental in the development of diversity microlearning modules and the Equity-Centered Syllabus Review Tool.

Prior to joining Germanna, Dr. Ray-Patterson served in student services roles over six years at Virginia Peninsula Community College (formerly Thomas Nelson Community College) that included enrollment services, registrar, enrollment management, and Title IX coordinator.

Dr. Ray-Patterson holds a Ph.D. in Education, Higher Education from Old Dominion University, where she completed her dissertation on the factors influencing STEM major selection by African American females. She also earned a master of business administration and a B.S. in business administration from Old Dominion University.

I also want to take a moment to express my deepest gratitude to Dr. Ed Cabellon, who has served as the interim senior vice president for the division since last July. During this time of transition, he has led key initiatives to strengthen student services. His dedication and leadership have been invaluable, and we appreciate his contributions.

Please join me in welcoming Dr. Tiffany Ray-Patterson to Montgomery College as MC's new Senior Vice President for Student Affairs.