



The Maryland Clinical Simulation Resource Consortium

*Nurse Support Program II funded by the Health Services Cost Review Commission
Administered by the Maryland Higher Education Commission
Hosted by Montgomery College*

Thank you for your interest in the [Maryland Clinical Simulation Resource Consortium \(MCSRC\)](#) Train-the-Trainer Program. This resource provides an overview of the program, participation requirements, application timelines, and frequently asked questions to support decision-making and application planning.

What Is the Maryland Clinical Simulation Resource Consortium (MCSRC)?

Who We Are	A statewide initiative funded by the Maryland Higher Education Commission's Nurse Support Program II (NSP II), established in 2015 and housed at Montgomery College.
Who We Serve	All Maryland pre-licensure nursing programs, and their academic–practice partners.
What We Do	Provide shared infrastructure, faculty development, and educational resources through a coordinated statewide model.
Why It Matters	Simulation-based education plays a critical role in preparing a competent and practice-ready nursing workforce. By investing in faculty development and infrastructure at a statewide level, MCSRC helps ensure that nursing students across Maryland have access to high-quality, standardized, and innovative simulation experiences—regardless of their institution.

MCSRC Train-the-Trainer Program

Program Overview:

MCSRC was established to increase both the quality and quantity of simulation used in nursing education across Maryland. By bringing educators and institutions together across **community colleges, public and private universities, and HBCUs**, the consortium eliminates institutional boundaries to create alignment around standards, curriculum development, and best practices—strengthening simulation capacity statewide. Indeed, it has already been demonstrated that a statewide curriculum model for teaching simulation education leaders increases the quality and quantity of simulation used to educate Maryland's nurses ([Beroz et al., 2020](#)). To date, MCSRC has trained more than **550 nurse educators and simulationists** since the program launched in 2015. This consortium model enables the Train the Trainer (TTT) program to equip educators with the knowledge, skills, and resources necessary to lead high-quality simulation initiatives across **Maryland's diverse pre-licensure nursing programs**, enhancing learner outcomes and workforce readiness.

WHO

Nursing faculty, simulation educators, simulation coordinators, and simulation leaders affiliated with Maryland nursing education programs are eligible for the Train the Trainer program through MCSRC. The participant **must be a nurse** and working in a Maryland academic or practice setting, or be an established institutional partner (e.g., Children's National).

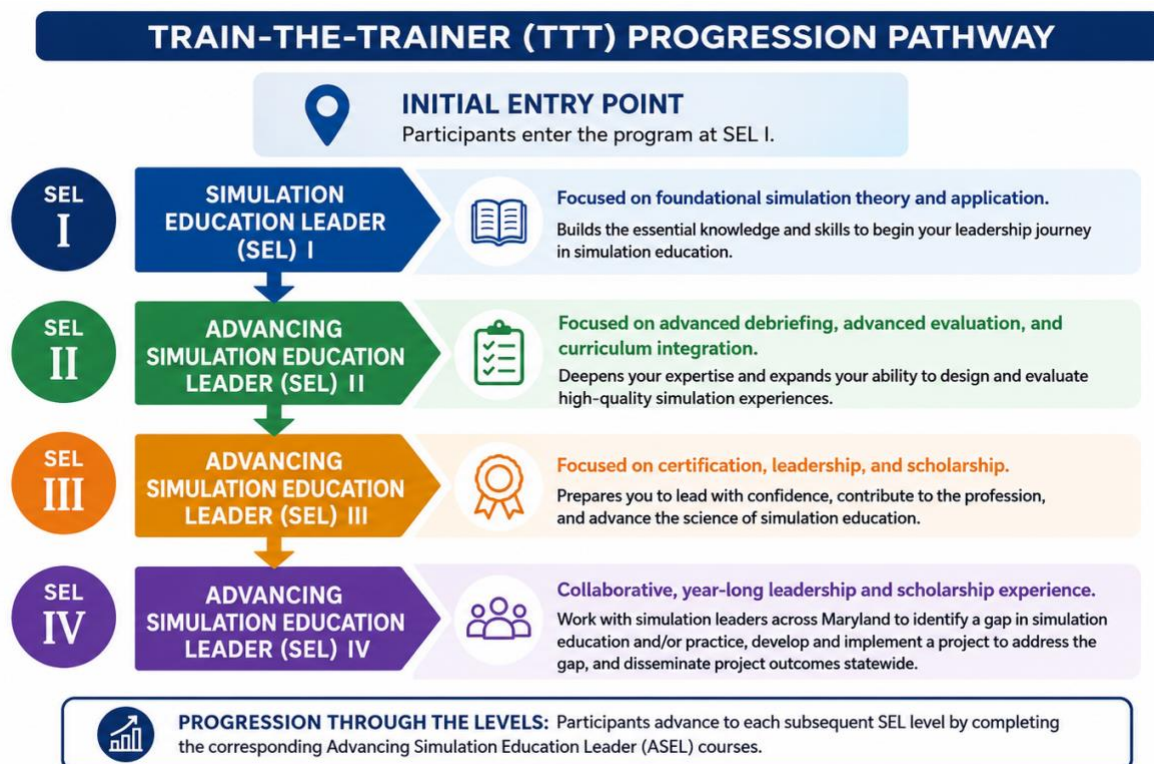
This program is well-suited for:

- Simulation coordinators and faculty
- Nurse educators integrating or expanding simulation
- Emerging and experienced simulation education leaders

WHAT

The **MCSRC Train-the-Trainer (TTT) Program** is a structured professional development initiative designed to advance participants from **novice to expert levels in simulation education**.

The curriculum is developed, reviewed, and regularly updated by **national experts in healthcare simulation** and is organized into four progressive levels. Participants enter the program at **SEL I**. They then progress to the next SEL level through Advancing Simulation Education Leader (**ASEL**) courses.



WHERE

WHERE DOES LEARNING TAKE PLACE?


Montgomery College
 Silver Spring,
 Maryland


Virtual Classroom
 Zoom


Online Learning Platforms
 Blackboard • Canvas • OneNote

SEL I

DELIVERY MODEL	LOCATION & FORMAT
1 Model 1: Live (In-Person)	 - Three (3) live 8-hour training days - Held at Montgomery College (Silver Spring, MD)
2 Model 2: Hybrid	 6 hours asynchronous learning (Blackboard / Canvas / OneNote)  6 hours synchronous virtual instruction (over Zoom)  8 hours live, in-person training at Montgomery College

ASEL II & ASEL III

DELIVERY MODEL	LOCATION & FORMAT
1 Model 1: Live (In-Person)	 - One (1) live 8-hour training day - Held at Montgomery College (Silver Spring, MD)  - Asynchronous pre-work prior to your session
2 Model 2: Hybrid	 - Asynchronous learning (Blackboard / Canvas / OneNote)  6 hours synchronous virtual instruction (over Zoom)

ASEL IV


Year-Long Leadership & Scholarship Experience

ASEL IV requires a significant commitment over the course of one year. Because ASEL IV is a highly collaborative, year-long leadership and scholarship experience, participation is competitive and requires submission of an application for review and selection. Participants should be prepared to actively engage in program activities, project work, mentorship, scholarship, and collaborative learning experiences beyond scheduled sessions. Participants are expected to attend all required in-person and virtual meetings throughout the year.


In-Person

- Two in-person sessions held at Montgomery College


Virtual

- Monthly virtual meetings* via Zoom


Collaborative Work

- Independent project work and collaboration with peers and mentors


Scholarship Activities

- Participation in scholarship and dissemination activities



Participants are expected to attend all required in-person and virtual meetings throughout the year.

*Schedule and frequency of virtual meetings are subject to change.

WHEN

- SEL I training sessions occur every **Spring**
 - ASEL II and III training sessions take place in the **Summer** and **Fall**.
 - The ASEL IV application cycle opens in the **Summer**, with cohorts beginning in the **Fall**
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WHY

Participation in the MCSRC Train-the-Trainer Program allows educators to:

- Strengthen foundational and advanced simulation competencies
 - Apply the Healthcare Simulation Standards of Best Practice™
 - Enhance debriefing, curriculum integration, and evaluation skills
 - Foster statewide collaboration and resource sharing among simulation educators
 - Strengthen institutional simulation capacity and quality
 - Apply evidence-based practices that enhance learner outcomes and workforce readiness
 - Participate in a statewide community of practice dedicated to advancing simulation education
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Application Requirements

For initial entry in the Train the Trainer program, applicants must apply. [Located on our website](#), all applicants must complete **The Train the Trainer Registration Form** and upload the following items within the form to fully submit an application. **All** materials below must be uploaded in the Train the Trainer Registration Form for the application to be considered complete. Due to the volume of applications, incomplete submissions will not be reviewed:

- Nomination Form (To be completed by the Dean, Director, or Chief Nursing Officer)
- Professional CV or résumé
- Screenshot of Active Nursing License from BON website
- Current job description

All application materials must be received by [the deadline outlined on our website](#).



FREQUENTLY ASKED QUESTIONS (FAQS)



1. Who is eligible to apply?

Nursing faculty and simulation educators affiliated with Maryland nursing education programs, or one of our established institutional partners.



2. Can I enter at SEL III or SEL IV?

No. Participants enter the program at SEL I. They then progress to the next SEL level through Advancing Simulation Education Leader (ASEL) courses.



3. When will training dates be confirmed?

Training dates will be finalized after all applications are received to ensure appropriate scheduling and instructional support.



4. Is there a cost to participate?

There is no program fee for participants or institutions. The program is fully funded through the Nurse Support Program II (NSP II) grant administered by the Maryland Higher Education Commission (MHEC).



5. How do I receive information on course offerings after completing SEL I?

Course offerings for ASEL II, ASEL III and ASEL IV are distributed via email to learners who have previously enrolled in Simulation Education Leader (SEL) I.



6. Who should I contact with questions?

For questions or additional information during the application process, please contact MCSRC via MCSRC.Maryland@montgomerycollege.edu.