

A Message from Dr. Sanjay Rai

With the arrival of fall, comes expectations -- cooler weather, autumn foliage, earlier sunsets and settling into the back-to-school routine. Routines have changed since last fall, but we've done so much to prepare for this fall semester in a way we could not prepare for spring or summer, and students are benefiting.



As we have a little fun with the idea that time has lost meaning during the pandemic, let me do a little travel back in time. Recall

that beginning in May, 700 faculty participated in Structured Remote Teaching training designed by a committee and implemented by our own ELITE team along with faculty mentors providing the link between adept use of technology that enhances teaching & learning and discipline specific pedagogy. Faculty took advantage of this critical professional development opportunity. To all who participated throughout the spring and summer, I am so grateful. I also wanted to acknowledge the work of our Learning Center staff who transitioned to e-tutoring so successfully. The work all of you have completed ensures that our students have the best remote learning experience we can provide. Those who taught summer classes made it possible for us to see our highest summer enrollment in years. And, most of these were our students, not those from other colleges, which means our students are one or two courses closer to their goal.

I enjoyed seeing so many of you during Professional Week. I took so much away from the excellent Professional Week presentations, which spoke to the institutional and pedagogical challenges that higher education faces in responding to the pandemic and systemic racism. I hope that you did, as well. The links to both the Summer and Fall Professional Week Speaker Series' are included below.

The ELITE team did a terrific job in putting both series together, and I look forward to the next one.

In addition to Professional Week Speakers, there were a lot of other positives to the start of the new academic year. Faculty are increasingly offering their courses utilizing open educational resources (OERs), z-courses, in which textbook costs are minimized or there is no cost. There has been an increase from 200 to 536 sections, and 3,400 to 10,730 enrollments since fall 2017. WD&CE has welcomed the 9th cohort into the Clinical Trial Project Management Program, an industry-focused program that leads to jobs almost immediately, and continues to respond to community needs. Every year these post-secondary students simulate actual clinical trials in cancer, AIDS, and other diseases. This year, the cohort is focusing on COVID trials. In addition, our dual enrollment programs have continued to experience growth – bill hours are up 74% over fall 2019 (from 6,071 to 10,572). The students in these programs have high success rates (86%), and we anticipate that almost 700 of our Middle and Early College students will graduate from MC by 2023 with both an associate's degree and a high school diploma. This is all very exciting. I am very proud of all of our faculty/staff who have committed to meeting our students where they are. You make a difference every day.

This year, both the calendar year, 2020, and the new academic year are most unusual. Decisions about our continuity of instruction reflect the College's priority of assuring your safety and the safety of our students. Your students need you, maybe more and in different ways than they have in the past. Connecting with students across computer screens is different and may seem less satisfying for you, but I can assure you that the connections you forge with students now will keep them engaged, intrigued, and committed to their academic success this semester, and persuade them to persevere not to miss their shot. At this time when it seems that everything familiar has changed radically, I know that you will be challenged. What has not changed is your commitment to supporting our students as they navigate uncertainty. Your unwavering dedication to their success – as students and as fellow travelers on this journey through a pandemic – remains a constant.

Thank you for all that you do for our students. Your work has been nothing short of remarkable throughout this pandemic, and I continue to be impressed, humbled and grateful.

Sanjay

Nomination Opportunities

Outstanding Faculty/Staff Awards: Look for nominations to open in November Scholarship for Excellence in Teaching: Nominations are due in **December**

Outstanding Full-time Faculty, Part-time Faculty and Staff of the Year Award Winners

Full-Time Faculty Member of the Year

Professor Mario Parcan has Professor

Part-Time Faculty Member of the Year

and Construction Technologies and earned an associate of arts, Rockville campus. He Construction Management at English as a second language internships and other career

Staff Member of the Year

MinhVan Tran Mr. Michael Mehalick serves as served as a prof. in Architectural attended Montgomery College an Internship Coordinator on the has at Montgomery College since pre-pharmacy in 2008 after developed comprehensive ways 1989 and as Program Coord. in earning a bachelor of arts in to assist students with obtaining his 30 years at Montgomery teaching English as a Second internally (student employment, College, his #1 priority is always Language from the University of WDCE, PIC MC, Grant Office, the success of his students; Education in Vietnam nearly 10 deans, chairs, faculty, and staff) helping them achieve their years earlier. She then earned and externally. educational goals and advancing her doctor of pharmacy from their careers in the construction the University of Maryland. Her He has established relationships industry.

Every aspect of Parcan, is driven by what is best the and mentor.

with the local industry and for non-biology majors. listening to their feedback through the program advisory In addition to her teaching committee, participating in the responsibilities, Dr. Tran was Beyond all of that, he also contact with executives has Management program.

the College since 1995. During Teaching and a certificate of experiences via collaboration teaching philosophy straightforward, "What can I do organizations, giving students He is responsible for student to contribute to my students' rich experiences. He manages advising, the curriculum, class success?" Dr. Tran has taught transfers with the UMCP Clark scheduling, textbook adoptions, Human Anatomy and Physiology School of Engineering and and representing the program. I and II, Principles of Biology, recruits support for new degree that General Biology, and The Human programs at the Universities at responsibility, for Professor Body. In addition, she has taught Shady Grove. He is the College's Body Human for students. He models the developing an online teaching Black Engineering Students in finest qualities of a college course for this class to make it Community College, as well as educator as a teacher, advisor, more convenient for students so the program coordinator for that those who cannot come to NIST PREP Grant. The grant campus to take the class can still enables students His countless hours working enroll. This course is designed research experience at NIST, a

Solution for Hepatitis B Program. the MD and DC area.

is with public and private Lab, liaison for UMD's Experience of to have life-changing experience for students.

local trade associations, and part of the team that developed coordinates competition events, company online biology classes. She such as the High School JAVA yielded currently works as a Rehab competition, and the annual MD internships, job opportunities, Coordinator for Cornerstone Science Bowl competition with and \$10,000 to \$20,000 in Montgomery, as well as an event sponsors and coaches, a scholarships each year for educator for the Screening, successful outreach program students in the Construction Management, and Awareness attracting over 300 students, in

Outstanding Teaching/Advising Awardees:

Dana Baker, Shelly Caldwell-Bennett, Kathrine Collins, Naomi Daremblum, Stephen Gladson, Arthur Grinath, Tamara Henneman, Barbara LaPilusa, Emily Lichvar, David Lott, Erin Marcinek, Andrea Steelman, and Sharon Teuben-Rowe

Outstanding Scholarly/Professional Achievement: James Hodge, Vedham Karpakakunjarem, Jamie Gillan, and Saundra Maley *Outstanding Service to the College/Community:* Matthew Decker and Sharon Piper

Congratulations to all Outstanding Faculty Award Winners for 2020!



Scholarship of Excellence in Teaching

The Scholarship of Excellence in Teaching Fellowship met on August 27, 2020 during Professional Week. The discussion focused on Ibram Kendi's provocative book—*How To Be an Antiracist*. Three SET Faculty—Andrae Brown, psychology (Cohort 2020), Emerald Jones, sociology (Cohort 2020), and Brandon Wallace, education (Cohort 2019) brilliantly led three breakout room discussions, using their own unique leadership styles. There were three 20 minute breakout sessions; each leader centered on 5 chapters in the book: Chapters 1-5 or 6-

11, or 12-17, and every 20 minutes the leaders moved to a different breakout group.

The faculty mentioned that the breakout sessions were thoughtful and thought provoking. As a result of this discussion, each of the SET faculty, Cohort 2020, has created a strategy that increases racial equity or decreases systemic racism. This strategy is separate from the strategy that the faculty created in the spring to enhance student success and achievement.

At the next meeting on Friday, September 25, the focus was on the implementation of the strategy that faculty developed in the spring, an initial assessment of the strategy's success, especially in Structured Remote Teaching, an analysis of Joshua Eyler's book *How Humans Learn*, and a discussion of the Bi-Weekly posts faculty have written on the implementation of their strategies in Structured Remote courses. The next book the SET faculty will be reading is *Teaching to Transgress* by bell hooks.

https://www.montgomerycollege.edu/offices/academic-affairs/scholarship-of-excellence-in-teaching/



Library Remote Support for Fall 2020 by Anne Briggs

MC Library has been busy this spring and summer finding new and creative ways to support our students and faculty from a distance. Here's how we're ready to help this fall semester:

Remote research support: The MC community can get remote help from a

librarian on topics like developing a research topic, finding sources, evaluating the quality of sources, and citations. Send us a quick question over text, chat with us 24/7, or book an online appointment for more in-depth assistance. Find the details and get help on our new <u>Connect with a Librarian webpage</u>.

Remote instruction: Faculty can schedule an instructional session with a librarian to help students prepare for assignments. Librarians can provide instruction live via Zoom or Blackboard Collaborate, or we can offer a recorded lecture. <u>Make your request on our website</u>.

Textbooks: With our buildings closed, we cannot access our physical textbooks on reserve collection, and unfortunately, most textbook publishers refuse to license e-versions of textbooks to libraries. Instead, the library is offering a new eBooks and Textbooks service. <u>Beth Thoms</u>, our collection development librarian, can help you identify an eBook to adopt instead of your traditional textbook. The library can then license that eBook so your students can access it, for free, usually with no wait. Learn more on our <u>remote access webpage</u>.

Blackboard Integration: By clicking on the Library link in the left menu of your Blackboard course, you and your students can access library course reserves, a library guide that is relevant for your course, and a large collection of tutorials, videos, and guizzes on various research skills that you as the faculty

member can embed in your course.

Research Guides: our recently-redesigned <u>research guides</u> are created by MC librarians to guide your students through the research cycle and help them locate quality sources on various subjects and for specific courses. The most relevant guide for your course will be automatically linked in your Blackboard course under Library > Library Course Pages and Research Guides.

If you need more information visit our <u>remote access webpage</u> or follow us on <u>Facebook</u>. We wish you a healthy and successful fall semester!

Please send recognitions to laurie.savona@montgomerycollege.edu

Department Detail Professional Week Takes on a New Look

With the College moving to remote teaching and learning last spring, both the May and August Professional Week schedules took on a new look, both highlighted by a speaker series that featured external and internal presenters who were thought-provoking and engaging.

Professional Week in May focused on teaching and learning in a remote environment and was attended by almost 1200 participants. Dr. Katie Linder spoke to cultivating resilience in challenging times, Dr. John Beyers talk about teaching and learning STEM online and Dr. Thomas Bailey presented on hope and planning our outcomes. Dr. Collins Jones from Montgomery College gave an overview of COVID-19. Recordings of the presentations are available <u>here</u>.

Fall Professional Week also featured external and internal speakers and was attended by more than 1100 employees. Jeff Selingo talked about the changing nature of higher education in this pandemic, while Linder and Stephanie Will focused on self-care for both ourselves and our students. Two panels, one of students and the other of faculty/chair/dean, discussed systemic racism and how higher education can help fight the problem. A panel of faculty who completed Structured Remote this summer demonstrated their sites as they talked about creating teacher presence in a remote environment. Several of the presentations were recorded and can be viewed <u>here</u>.

Welcome Our New Full-time Faculty and Staff







Adejumoke (Vanessa) Aderibigbe, Admin Aide II **Biology**, RV

• Bachelor of Science in Biochemistry, Aiba State University, Nigeria

Tanya Blacic Associate Professor Physics, GT

- Doctor of Philosophy in Geology, University of California Davis
- Master of Science in Civil and Environmental Engineering, University of California Davis
- Bachelor of Science, Civil and Environmental Engineering (minor in Geology), University of California Davis

Alice Charitable **Assistant Professor** Nursing, TPSS

- Master of Science in Nursing, Clinical Systems Leadership Emphasis, University of Arizona
- Bachelor of Science in Nursing, Oakwood University



Theron Coleman, Professor English, GT

- Master of Arts in English, Morgan State University
- Bachelor of Science in • English, Coppin State University



Ayse Gul Yavuz Cular, Professor Chemistry, GT/RV

- Doctor of Philosophy in Chemistry, Suleyman Demirel University, Kazakhstan
- Master of Science in • Analytical Chemistry, Suleyman Demirel University, Kazakhstan
- Bachelor of Science in Chemistry, Ege University, Turkey





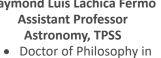


Raymond Luis Lachica Fermo Assistant Professor Astronomy, TPSS

Physics, University of Maryland College Park

- Bachelor of Science in Physics, University of Florida, Gainesville
- Bachelor of Science in Computer Science, University of Florida, Gainesville





Sadegh Foghani **Assistant Professor** History, RV

- Graduate Certificate in Women's and Gender Studies, University of South Carolina
- Doctor of Philosophy in History, University of South Carolina
- Master of Arts in History, Iowa State University
- Master of Science in Science and Technology Studies, University of Malaya, Kuala Lumpur
- Bachelor of Science in Mechanical Engineering, University of Tehran, Iran



Deborah Grubb, Assessment and Program Review Specialist, Office of Assessment, CT

- Master of Science in Criminal Justice, Armstrong State University
- Bachelor of Science in Political Science, Old **Dominion University**

Kimberly George, Professor **Biology, TPSS**

- Doctor of Philosophy in Microbiology, University of Maryland Baltimore
- Master of Science in Microbiology, University of Maryland Baltimore
- Bachelor of Science in Medical Technology, University of Connecticut

Jeffrey Hillard, CPA, Professor

Business Management and

Accounting, RV

Global Campus

University

Pennsylvania

• Master of Science in

• Doctor of Management,

University of Maryland

Management, Purdue

Bachelor of Science in

Indiana University of

Business Administration,

Kunjamma George **Professor, Nursing, TPSS**

- Doctor of Nursing
- Practice, Grand Canyon University
- Master of Science in Nursing, Nursing Education, Grand Canyon University
- Bachelor of Science in Nursing, Grand Canyon University
- Diploma in General Nursing and Midwifery, Jaslok Hospital and **Research Center** Mumbai, India



Sylvea Hollis **Assistant Professor** History, RV

- Doctor of Philosophy in U.S. History, University of lowa
- Master of Arts in History and Museum Studies, **Cooperstown Graduate** Program at SUNY-Oneonta
- Bachelor of Arts in History, University of Montevallo





Celsa Jiménez Assistant Professor Spanish, RV

- Master of Arts in Spanish Language and Literature, University of Navarra, Spain
- Bachelor of Arts in Spanish Language and Literature, University of Navarra, Spain



Kathryn Klose, CPA, Professor Accounting, RV

- Doctor of Philosophy in Educational Policy Studies and Curriculum Theory, University of Maryland College Park
- Master of Science in Financial Management, University of Maryland College Park
- Bachelor of Science in Education, Kutztown University



Joanna Lyon Assistant Professor Nursing, GT

- Doctor of Pharmacy, Shenandoah University School of Pharmacy
- Master of Health Science, University of Central Arkansas
- Master of Education, University of Maryland University College
- Certified Health Education Specialist,



Kathryn Monzo Associate Professor Biology, TPSS

- Doctor of Philosophy in Cell and Molecular Biology, University of Texas at Austin
- Bachelor of Science in Biology, University of Texas at Austin



Sudha Kunhikrishnan Associate Professor Mathematics, GT

- Master of Science in Mathematics, University of Calicut, India
- Bachelor of Science in Mathematics with minors in Physics and Statistics, University of Calicut, India
- Bachelor of Education in Mathematics Education, University of Calicut, India
- Biostatistics in Public Health Specialization, Johns Hopkins University



Rebin Muhammad Associate Professor Mathematics, GT

- Doctor of Philosophy in Mathematics, specialization in Ring Theory, Ohio University
- Master of Science in Mathematics, Salahaddin University-Erbil, Iraq
- Bachelor of Science in Mathematics, University
 – Erbil, Iraq

National Commission for Health Education Credentialing



Eurae Muhn Associate Professor English, RV • Master of Arts in English, Georgetown University

 Bachelor of Arts in English, Georgetown University



Liliana Muresan Associate Professor Nutrition, RV

- Doctor of Philosophy in Nutrition, Food and Agricultural Science, University of Agricultural Science and Veterinary Medicine
- Master of Science in Nutrition and Dietetics, Univ. of Ag Sci and Vet Medicine
- Master of Science in Food and Agricultural Science, University of the District of Columbia
- Bachelor of Science in Agriculture and Food Science, Univ of Ag Sci and Vet Medicine







Nilufer Mutlu Assistant Professor Nursing, TPSS

- Master of Science in Nursing Education, Frostburg State University
- Bachelor of Science in Nursing, Frostburg State University
- ADN, Montgomery College



Elizabeth Obiajulu Assistant Professor Nursing, TPSS

- Master of Science in Nursing Stevenson University
- Bachelor of Science in Nursing, Stevenson University
- ADN, Montgomery College



Camille Solá, Assistant Professor Sociology, TPSS

- Doctor of Philosophy in Public Policy and Administration, George Washington University
- Master of Arts in Sociology, University of Puerto Rico – Río Piedras
- Bachelor of Arts in Political Science, University of Puerto Rico
 Río Piedras



Marion Osei-Poku Associate Professor Nursing, TPSS

- Master of Science in Nursing Education, University of Ghana
- Master of Science in Nursing Education, Stevenson University

Sonia Pruitt, Associate Professor Criminal Justice, RV

- Master of Arts in Forensic Psychology, Argosy University
- Bachelor of Science in Criminal Justice, University of Maryland



- Brian Tillman, Associate Professor Media Arts, RV
- Master of Fine Arts, Savannah College of Art and Design
- Bachelor of Fine Arts, Savannah College of Art and Design



Tyrone Stanley, Professor English, GT

- Doctor of Philosophy in English, Morgan State University
- Master of Arts in English/Creative Writing, University of Central Oklahoma
- Bachelor of Arts in English, North Carolina A&T State University



MONTGOMERY COLLEGE Laurie Williams Project Manager iSTEM Network, GT

- Master of Education in Multicultural Education, Eastern University
- Master of Science in Urban Economic Development, Eastern University
- Bachelor of Science in Community Health Education, University of Maryland College Park



DATA POINT

Since Fall 2017, estimated textbook savings for students is



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